

REGULAR MEETING
BOARD OF EDUCATION
WESTERN DUBUQUE COMMUNITY SCHOOL DISTRICT
April 11, 2016
Administrative Central Office - Farley
6:00 P.M.

Our Mission

Empower confident, well-prepared citizens to excel in the 21st century

Core Values

All Children Can Learn
Accountability and Responsibility
Continuous Improvement
Challenging and Rigorous Curriculum
Visionary Leadership
Safe Environment

(**)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Mark Knuth
 1. Reading of District Mission and Core Values

- II. Approval of Agenda

- III. Welcome to Visitors, Press, Staff, etc.
 1. Open Forum

- IV. Approval of
 1. Minutes of March
 2. Bills and Claims for March

- V. Reports
 1. Principals' Reports
 2. Superintendent Report
 3. Cascade Junior/Senior High School Building Highlights

- VI. Consent Agenda
 1. Financial Reports of District
 2. Personnel
 - a. Resignations
 1. Michele Bowles, HS Drama Director, WDHS
 2. Jennifer Cartee, Asst. Boys' MS Track, DMIS, after 2016 season
 3. Chris Johnson, 7th Boys' Basketball, DMIS
 4. Peggy Keegan, Asst. MS Drama Director, DMIS
 5. Jennifer Kerr, Voc. Family & Consumer Science Teacher, CHS

6. Jordan Krueger, .8 FTE Pre-Kindergarten Teacher, DES
7. Al Marshall, Varsity Boys' Basketball Coach, CHS
8. Tim Nieman, Asst. Girls' Soccer Coach, WDHS

b. Employment

1. Rufus Bennett, Alternative Program Teacher, WDHS, B.A., Step 4 of 2016-17 Teachers' Salary Schedule
 2. Jennifer Cartee, 2016 Asst. Boys' MS Track, DMIS, \$1,171.20
 3. Diana Cook, Additional .1 FTE as Spec. Ed. Teacher for 2016-17, CES
 4. Eric DeSousa, Additional .5 FTE as Spec. Ed. Teacher for 2016-17, CES
 5. Dan Doyle, Asst. Boys' Tennis Coach, WDHS, \$2,342.40
 6. Nicholas Elsinger, Asst. Varsity Track, WDHS, \$2,928.00
 7. Brandon Gibbs, Asst. Boys' Soccer, WDHS, \$2,342.40
 8. Ryan Hoerner, Math Teacher, WDHS, B.A., Step 8 of 2016-17 Teachers' Salary Schedule
 9. Ryan Hoerner, Asst. Varsity Football, WDHS, 12% of 2016-17 Base Salary
 10. Emma Horst, English Teacher, WDHS, B.A., Step 1 of 2016-17 Teachers' Salary Schedule
 11. Brady Knepper, Additional .4 FTE as Elem. Teacher for 2016-17, PES
 12. Brynn Kolpin, Spec. Ed. Teacher, CHS, M.A., Step 3 of 2016-17 Teachers' Salary Schedule
 13. Rebecca Maher, 1/3 Asst. HS Instrumental Musical Dir., CHS, \$390.39
 14. Lora Messer, Additional .2 FTE as Kindergarten Teacher for 2016-17, FES
 15. Andrew Reinert, Science Teacher, WDHS, M.A., Step 10 of 2016-17 Teachers' Salary Schedule
 16. Andrew Reinert, Asst. Varsity Football, WDHS, 12% of 2016-17 Base Salary
 17. Dan Wendler, Building Principal, BES & CES, effective 7/1/2016, \$82,500.00
3. Out of State Travel - None
 4. Policy Revisions 2nd Readings – None
 5. Equipment/Fund Raising Project Requests - None
 6. Resolutions - None

VII. Old Business

1. Change Public Hearing Date on Cascade Elementary Project from May 9th to May 23rd

VIII. New Business

1. Public Hearing for 2015-16 Budget Amendment
2. Approval of 2015-16 Budget Amendment
3. Public Hearing for 2016-17 Budget
4. Approval of 2016-17 Budget
5. Public Hearing for Cascade HS Roof Repair Project
6. Approval of proposed plans, specifications, form of contract, estimated total cost, and award of bid for Cascade HS Roof Repair Project
7. Public Hearing for sale of real estate commonly referred to as Webber Manufacturing Building
8. Approval of Resolution authorizing sale of real estate commonly referred to as Webber Manufacturing Building to Cascade Municipal Utilities
9. Approval of First Reading of Board Policies 502.1-504.6
10. Approval of Employment of Sheila Schmidt, FES Building Principal/Dist. Spec. Ed. Dir., \$82,000.00

IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Jeni Schindler, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.